

Adventurous and Challenging Internship for Trainee/Volunteer: “Support of Maya-Women Cooperative in Guatemala”

The Dutch foundation *En Mi Salsa* has set up the handicraft cooperative and fair trade store Ut'z Bat'z in Chichicastenango, Guatemala, with Maya-women from the most vulnerable groups. Self-support and empowerment are central aspects of this cooperative. All products are handmade, authentic and of high quality. We are also setting up projects focused on their children.



**We are looking for a trainee/volunteer
who wants to develop the cooperative in organization and management**

Duration: minimum 3 months

Your most important activities are:

- ❖ Supporting the development process of the Maya-women involved in the cooperative.
- ❖ Directing, developing and evaluating the organization and the production process.
- ❖ Investigating the possibilities for relevant training courses for the coop members.
- ❖ Training the coop members in management, organization, empowerment issues (or looking for ways to contract this out).
- ❖ Fundraising for the development of the cooperative.
- ❖ Finding export markets and facilitate with the logistical process of export.

Your profile:

- ❖ You are a woman, because the relationship that you will establish with the women is based on trust, as they are traditional Maya-women from the countryside.
- ❖ You are studying for or have a bachelor or master degree related to the above or you have (volunteer) work experience with immigrant women or in development organizations.
- ❖ You have affinity with fair trade, culture and sustainable development.
- ❖ You are a social person and you have experience with organizing.
- ❖ You are flexible, active and you have a balanced personality.
- ❖ You are independent and willing to live on your own in a Maya community.
- ❖ You have an intercultural mentality and you want to immerse yourself in the Guatemalan society and the Maya culture.
- ❖ You have a sufficient level of Spanish or you are willing to do a one-month Spanish language course in Guatemala (which we can organize for you, costs around 1000 US dollar).

We offer:

- ❖ An adventurous internship with many responsibilities. You will get to know Maya culture and contribute to development.
- ❖ Practical assistance and personal support.
- ❖ Room for your own initiatives and wishes.
- ❖ There are several possibilities to extend the internship in your country of origin with activities such as marketing research, fund-raising or sales activities.